Issue Date	Sept 2025	Review Due	Sept 2026
Department	SHEQ	Author	BW

Group Health and Safety Policy

Our mission is:
To ensure that high standards of health and safety are an integral part of the way we operate our workplaces and activities so that we minimise the risks to our colleagues, customers, visitors and the local community

We will achieve this by:

- Ensuring that our activities and operations are conducted in accordance with all applicable laws, regulations and guidance
- Providing adequate resources (money and time) to discharge our health and safety duties
- Taking steps to ensure the health, safety and welfare of all colleagues, customers, visitors and the local community
- Appropriate management of the health and safety risks arising from our activities
- Provision and maintenance of plant and systems of work that are safe
- Consultation with our colleagues, including sub-contractors, on matters affecting their health and safety
- Provision and maintenance of a safe and healthy working environment with adequate welfare facilities and arrangements on projects under our control
- Ensuring that all employees are competent to undertake their roles and give them adequate training
- Provision and maintenance of a safe means of access to and egress from all workplaces
- Taking appropriate steps to avoid incidents resulting in personal injury, property damage and cases of work-related ill health
- Ensuring the safe use, handling, storage, transportation and disposal of materials and substances.
- Continuing an ongoing program of risk assessment to manage and mitigate the risks arising from our activities
- Seeking continual improvement in the management of health and safety and prevention of injuries and ill health using
- Setting and reviewing appropriate health and safety-related objectives
- Ensuring that this policy and other applicable health and safety information is communicated to all persons working for the Huws Gray Group
- Making this policy available to all interested parties
- Reviewing this policy and regular intervals (and at least annually) to ensure it remains relevant and appropriate to the Huws Gray Group's activities and changing circumstances, procedures and legislation.

Daksh Gupta
Group Chief Executive Officer
Sept 2025