

Respect in our workplace

Huws Gray is committed to providing a safe and respectful working environment.

We will not tolerate abuse, harassment, or any behaviour that undermines dignity from anyone, including customers and other third parties.



Zero tolerance behaviours

- **Harassment** (including Sexual Harassment)
- **Aggression** or intimidation
- **Racism**
- **Discrimination** or abusive language

If you experience inappropriate behaviour

- 🚫 End the interaction immediately
- ➡ Remove yourself from the situation
- 💬 Report it to your Manager or the HR department

What Huws Gray will do

We will take appropriate action, including warnings, bans, or escalation, to protect our colleagues.



Speak to your Line Manager or the HR department if you have concerns, or need support.